

ST BLASIVS CHURCH OF ENGLAND PRIMARY ACADEMY

HEALTH AND SAFETY POLICY

SECTION A – GENERAL STATEMENT OF INTENT

The local governors of St Blasius CofE Primary Academy, acting on behalf of the trustees of the Portsmouth and Winchester Diocesan Academies Trust (PWDAT), recognise and accept their duty and responsibility to comply with all relevant health and safety legislation. They will take all steps within their power to meet that responsibility and, in so far as is reasonably possible, to ensure the health, safety and welfare at work of all pupils, employees and others who may be affected by their actions. The school management therefore are committed to establishing and implementing arrangements that will safeguard pupils, staff and visitors on the school premises, and pupils and staff engaged on offsite activities (e.g. visits to other areas), and to ensuring, so far as is reasonably possible, that the premises for which they are responsible are safe for visitors, including young persons.

The governors and management understand that good health and safety management encourages safe practices and improves morale. The school management will strive to ensure that members of staff are aware of their responsibilities towards health and safety by providing appropriate training and good communications throughout the organisation.

The governors remind all staff of their own duties under section 7 of the Health and Safety at Work Act 1974 (*see below*) to take care for their own safety and that of other staff and to cooperate with the governors so as to enable them to carry out their own duties successfully.

Section 7: Health and Safety Act 1974 – It shall be the duty of every employee, authorised visitor, contractor and user of the school's facilities while on the school premises: (a) to take responsibility for the health and safety of him/herself and of other persons who may be affected by his/her omissions; and (b) as regards any duty or requirement imposed on his/her employer or any other person or under any of the relevant statutory provisions, to cooperate with him/her so far as is necessary to enable that duty or requirement to be performed or complied with.

The school has arranged health and safety support through Solent Organisational Support Associates Ltd (SOSA).

Additional information is sourced from the HSE Website: <http://www.hse.gov.uk/index.htm>, to ensure the most up to date information is used.

Signed by the headteacher

Signed by the chair of local governors

Date:

Date: